



Ebb Tide RFC
Over-40 Rugby
Victoria, BC, Canada

Annual General Meeting
Thursday, June 7, 2018 @ 7:00 pm
Windsor Park Pavilion

AGM MINUTES

Attendance:

Beglau, Brian	Leach, Brett	Quaye, Andy
Bossi, Vahid	Letawski, Kevin	Spiller, Bill
Chestnut, Jim	Love, Bob	Toorenburgh, Murk
Eby, Paul	McKay, Ken	Turner, Jim
Holmes, Bryan	McMordie, Dave	Valentine, Dave
Inouye, Chad	Millard, Dave	Walshaw, Tim
Jay, Austin	Muldrew, Shane	Bill Aylesworth
Klatt, Rob	Okrainetz, Glen	Chris Poulton
Knox, Dave	Oliver, Gord	Ian Waters

1. Agenda

Glen Okrainetz read the agenda and asked for items from the floor. The agenda was adopted.

2. Welcome & Moment of Silence

Glen Okrainetz opened the meeting at 7:01 PM and welcomed all members present.

Glen acknowledged past presidents in the room: Brian Beglau; Shane Muldrew; Dave Valentine.

Glen read all the names on the RIP Tide Shield and asked for a moment of silence for our departed members.

3. 2016/2017 Minutes

The minutes of the 2016/17 AGM on Thursday, June 1, 2017 were distributed by Dave Knox for review by the members.

Proposal by Dave Valentine that last year's Minutes be adopted.

Seconded: Murk Toorenburgh

All in favour, Approved ✓

Jim Turner offered thanks to Rick Kotzian for his services for arranging the home game beers for the visitors.

4. Directors' Reports

The annual Reports from the Directors were delivered verbally by each director.
Copies attached.

(a) **President's Report**

Delivered by Glen Okrainetz

(b) **VP's Report**

Delivered by Dave Millard.

(c) **Captain's Report**

Delivered by Paul Eby

(d) **Treasurer's Report**

Glen delivered the financial report for the year ended May 30, 2018 prepared by Jim Capron

Proposal by Dave Valentine that the financial reports be accepted.

Seconded: Shane Muldrew

All in favour, Approved ✓

Shane offered thanks to Jim Capron for stepping in to the Treasurer's role after JP left Victoria.

(e) **Social Report**

Delivered by Tim Walshaw.

(f) **Quartermaster's Report**

Verbally delivered by Dave Valentine. No written report. Sold much equipment for the Gentlemen Visit. An audit of the inventory will be done by the end of the week. New toques are available to members.

(g) **Fields' Report**

Verbally delivered by Murk Toorenburgh. No written report.

There was an angry ending to the Yorkshire team visit.

Beacon Hill, Bullen Park, McCully School and Windsor are always arranged.

(h) **Registrar**

Delivered by Darren Kovacs

(i) **Director @ Large Report**

Verbally delivered by Andy Quaye. No written report.

Ken McKay asked if new players who played against the Gentlemen had paid membership dues. Answer was no, as used as recruitment vehicle for new players.

5. Election of Officers

Glen Okrainetz outlined the returning executive members and the positions up for election. Election will be conducted by a show of hands.

One Year Remaining

- ♦ President Glen Okrainetz
- ♦ Fields Murk Toorenburgh
- ♦ Quartermaster David Valentine
- ♦ Director at Large Andy Quaye

New Two-year Term

Nominations were requested for the following positions:

- ♦ **Vice-President**
Shane Muldrew nominated Dave Millard
Seconded: Dave McMordie
There were no further nominations
Dave Millard was acclaimed
- ♦ **Secretary**
Dave Valentine nominated Dave Knox
Seconded: David Millard
There were no further nominations
Dave Knox was acclaimed
- ♦ **Treasurer**
Dave McMordie nominated Jim Capron
Seconded: David Millard
There were no further nominations
Jim Capron was acclaimed
- ♦ **Social**
David Millard nominated Tim Walshaw
Seconded: Dave McMordie
There were no further nominations
Tim Walshaw was acclaimed

New One-year Term

Nominations were requested for the following positions:

- ♦ **Registrar (one-year term)**
Dave Valentine nominated Darren Kovacs
Seconded: Andy Quaye
There were no further nominations
Darren Kovacs was acclaimed

- ♦ **Club Captain** (one-year term)
Murk Toorenburgh nominated Paul Eby
Seconded: Bob Love
There were no further nominations
Paul Eby was acclaimed

Andy Quaye stepped down as Director at Large, so needed someone for a 1-year term to fulfill Andy's position

- ♦ **Director at Large**
Dave Valentine nominated Harold Butler
Seconded: Chris Poulton

Jim Turner nominated Chris Poulton
Seconded: Dave McMordie

There were no further nominations
There was no discussion, and a vote was held.

Chris Poulton was elected.

Shane Muldrew acknowledged the services of those members who have served on the executive for the past year and for Chris Poulton for stepping up for Director at Large. He also offered a huge thank you to Dave Knox for all the years of service as Secretary since the 2001 AGM.

6. New Business

(a) **Gentlemen 2018**

Dave Knox presented a financial summary of the Gentlemen's recent visit and hosting.

Dave Knox also thanked all the members who assisted with the hosting

(b) **Club Dues**

Due to Rugby Canada increasing dues by \$20 and increased operating costs, Glen outlined a proposal to raise the membership dues for the next playing season commencing in September 2018, to:

Playing Member	\$250
Practicing Member	\$150
Social Member	\$50

Proposed: by Murk Toorenburgh
Seconded: Dave McMordie

Shane Muldrew pointed out that this is for a 52-week year which represents about \$4 per week.

Bill Spiller agreed that this increase was moderate and reasonable.

Bill Aylesworth pointed out that new members also had jersey, kit bag, etc., as joining costs.

Gord Oliver asked if this would make a difference to playing members?

Glen responded that this was hoped to attract new members through the practice membership route.

Bill Aylesworth reminded that there is still a BCRU registration fee required over club dues.

Cobra asked O-60 games needed full playing membership dues. Answer was yes.

Voting, All in favour, Approved ✓

(c) **ET Regatta**

Scheduled for August 11, 2018. Eric White and Hugh Jervis arranging with Andy Quaye.

(d) **Golf**

Scheduled for August 25, 2018.

Bryan Holmes commented that in the past the golf day used to be played on a par-3 course to assist non-golfers. He suggested going back to this format.

Dave Valentine suggested to even the “playing field” for the non-golfers as the same people are always winning the prizes.

Shane Muldrew suggested that the format could be revisited next year.

(e) **Tours**

Dave Knox asked what the membership’s expectation was regarding tours.

There is still a club obligation to tour Japan and return the vicit of the Gentlemen for the past three trips (2012, 2015, and 2018)

Some suggestions were:

- Maggot Fest
- Williams Lake

Dave valentine reminded that any tour need someone to investigate options and costs and take it on.

There was good feedback given on the New Orleans tour in October 20178.

(f) **Club Guidelines**

Dave Knox read out the amended guidelines regarding Life Membership and Captain’s term.

It was suggested that these guidelines should be circulated to the membership and then hold a special meeting one Thursday after practice to approve.

(g) **Practice Time**

There was discussion on practice ties and days and possible changes.

Suggested to setup a Facebook poll to aske for input on any changes.

7. Close

There was no further business.

Glen Okrainetz asked for a motion to close the meeting.
Proposed: Murk Toorenburghg
Seconded: Andy Quaye
Meeting closed at 8:27 PM

The 2017/2018 club awards night:

The 2018 Awards Night took place on June 21st at Gorge Point Pub. Approximately 30 members were on hand for the occasion. A good time was had by all with beer provided by the club and food specials provided by Mike Joss.

The award winners were:

Captain's Award: (Player of the year): Todd Cunningham
Bind tight Award: (Forward of the year): Jimmy Skailes
Big Shot Award: (Back of the Year): John Romphf
Most Popular Player: Murk Toorenburgh
Most Inspirational: Darren Kovacs
Old Geezer Award: Dave Knox
Road Runner: Gord Oliver
Fastest Ebb Tide: Paul Cao
Paddle of the Year: (shit disturber): Mike Joss (go figure)
Road Warrior: Murk Toorenburgh & Chris Poulton

The Road Warrior Award went jointly to Christopher Poulton and Murk Toorenburgh. We've also started giving out Road Warrior Ebb Tide pins for those that make the commitment to away games (only one missed this season): James Turner, Jonathan Romphf, Chad "Cobra" Inouye, Harold Butler, and Paul Eby, in addition to Chris and Murk. A few guys weren't there, and they will get a pin when they come out: Darryl Gaudreau, Lee Wakely, Rob Phillips, and Barry Wheelhouse.

President's Report – 2018 Annual General Meeting

I think it was a pretty good year for Ebb Tide, although there were the usual ups and downs, some of which you will hear about in reports from other executive members.

We continue to have great participation at Ebb Tide social events which is good because rugby is a very social sport and these activities contribute to a closeness and sense of family that provides the strength for the club to weather tough patches.

I think there were two events that demonstrate the strength of the club.

Paul did a bang up job of organizing the mini-tour to New Orleans, and thanks to Tim for finding us a great hotel at a reasonable cost. There are many stories to tell about that trip, although there are some best left unspoken. But the point I want to make is that it was a great success, with participation from members of all ages. This bodes well for reviving the touring tradition of the Ebb Tide.

We also brought the curling funspiel back to life. It was the eighth curling event organized by the club, but the first one since 2013. Over 50 curlers and friends turned out but the capacity is 96 curlers so hopefully we can field a full slate next year. It adds a second social event in addition to the Christmas party during the long winter months. It was fun, raised some funds and no one got hurt – at least while they were on the ice.

We hosted two visiting clubs this year, the Osaka Gentlemen and Wheatley Hills from Yorkshire. The latter was a low key visit with a game and BBQ at Windsor Park. Other than the score and the howling cold wind it was a great success. Many thanks to Mike Joss for organizing the food and beer, it was greatly appreciated.

However the hosting of the Gentlemen was a major undertaking and I would like to single out Dave Knox for the incredible amount of effort he put in, and the leadership he provided to organize the game, hosting and other events associated with the visit of the Osaka Gentlemen. He did an extraordinary job. But, as with all Ebb Tide events, he did have help, and I would like to acknowledge a few folks that did specific tasks in support of the event: Paul Eby, Murk Toorenburgh, Jim Capron, Mike Joss, Joe Frenette, Dave Valentine, Eric White, Jim Zoziak and Chad Inouye.

In closing, I would also like to thank you, the members, for your continued support of the Ebb Tide rugby club. The club does more than provide a place for old boys to play a sport they love, it also organizes events that support the social network of rugby friends that have developed over the years. I would not have it any other way.

It is my pleasure to serve you.

Glen

Vice President Report – 2017/18 AGM

Communications

My focus has to improve communications to all members past and present with our email updates , newsletters and extensive use of our Facebook Social Site. I found we needed to use all medium types as not all members are not on Facebook, Twitter, or even Snail Mail, that being said I think we have been successful but there is always room for improvement. The only area we need to keep up to date is our Website which is needs to be reviewed and updated as a lot of the information is out of date.

Community Outreach

We still support the Crimson Tide programs and we reactivated the John Skillings Trophy , and the Above/Beyond Trophies for the Senior Men and Women's Teams and rededicated the Ebb Tide Shield to the U18 teams for the graduating U18 players. We will be presenting them again this year hopefully at our Awards Night and at the Fields for the Junior players.

Scheduling and Fixtures Coordination

The main issue for me was Scheduling and fixtures coordination as the League contact lists are out of date and caused issues with home and away games around Bus rentals and clubhouse / hosting.

Scheduling as always is problematic and we are trying to strike a balance between Home and Away games and work around Holidays, and the Vancouver 7'S weekend.

We had our struggles with player numbers this year until the second half of the season , when we saw a marked improvement in numbers , low numbers seems to be an issue throughout the league and not just isolated to our club.

These issues will be discussed again at League AGM shortly.

David Millard
Vice President

Captain's Report – 2017/18 AGM

We've had three big tour events this year, starting with our trip to New Orleans back in October and the hosting of teams from Japan and England more recently. In addition to being terrific fun, they have provided us with great opportunities to recruit new members. We've seen an exciting mix of new players take the field with us, and now we all need to keep in touch with them and work to get them to join us in the regular season.

The two games against the Japanese also highlighted the need for more 60+ games. The executive will be suggesting to the league that more opportunities be made for such games between our clubs.

Stay fit over the summer and be ready for rugby in September. We will be travelling to Kelowna early in the season, so start planning for that now.

Paul Eby

Treasurer's Report – 2017/18 AGM

Ebb Tide RFC	
Income statement 2017-2018	
As of April 30, 2018	
REVENUE	
Dues	\$ 9,380.00
Social activities	\$ 5,830.00
Hosting	\$ 6,600.00
Tour (Seattle)	\$ 1,420.00
Smile Card	\$ 1,658.00
Fundraising	\$ 1,900.00
Equipment	\$ 2,913.00
Interest	\$ 116.04
TOTAL REVENUE	\$29,817.04
EXPENSES	
Club Hosting	\$10,854.95
Misc Social	\$ 4,684.11
Equipment	\$ 3,956.42
Bank Fees	\$ 81.90
Donation	\$ 1,050.00
Publicity	\$ 400.00
Field rental	\$ 1,894.62
Referees	\$ 160.00
Insurance	\$ 100.00
PNWRU	\$ 450.00
BCRU	\$ 785.00
Travel	\$ 3,826.35
Trainer's Equipment	\$ 583.03
Tournaments	\$ 250.00
Web Hosting	\$ 160.00
Tour	\$ -
Office supplies	\$ 271.96
Trophies and engraving	\$ 375.01
TOTAL EXPENSES	\$29,883.35
NET INCOME	\$ (66.31)
ASSETS (2018-04-30)	
Cash	\$ 69.65
Chequing	\$12,165.95
GIC	\$ 3,437.58
GIC	\$ 5,729.27
Tour Account	\$ 2,167.91
Total	\$23,570.36

Social Director's Report

Hostings:

We hosted 5 times this season due to Chesters from incoming teams. The average cost of hosting was just over \$300.00 per game. One hosting was very cheap because JBAA had Irish Stew leftover from St Paddy's gave us a good price. This year saw two changes from tradition, moving the hostings downstairs to the bar room of JBAA and feeding primarily through ordered food.

The first change seems to have gone over well. I've heard from several people who like hosting in the bar area, and not a word from anybody who thinks otherwise. We don't need to set up and tear down tables and chairs, the club members are free to entertain our visitors and socialize. I recommend that we keep this up for the future. In addition, as we saw at Ray Ramsey's memorial service, the upstairs area is always subject to last-minute cancellations.

The change to ordering food was partly based on the difficulty in arranging access to the kitchen because of the dance society that pays JBAA good money to use the top space. JBAA won't risk that income for our 7-8 events a year and if I were them I'd say the same. Pizza and Chinese were appreciated by the guests and the hosts. The late-ness of the arrival times was not. For next year, if I remain as Social Director, I'll look to either pre-book food or appoint someone not playing to book the order in the 2nd Half. I'm also looking at ways to get an easy to cook and serve meal like chilli or jambalaya prepped in advance or cooked the early morning of the game and kept warm until we're ready to serve.

Social Events

I'm very pleased to report that our other social functions were not organized by me and went very well. From the Ganges Regatta through the golf tournament, Whiskey night, the Christmas Dinner, and the Bonspiel, club members organized the events they cared about and made them a success. Particularly, I'd like to give thanks to Duane and Joe for organizing the Christmas Dinner yet again, it was probably the most complicated thing to run and it was a very good time.

For next year, I think the Social Director needs to get the pulse of the club in terms of what types of events we want to hold and for what. The 'Hundred-Dollar-Dinner' is brought up to me by a few folks. Given inflation, it would probably be \$150 now, maybe \$200. Not sure the new players are interested in that.

I see the major challenge being the handing of the torch to the younger generation. With our drive to recruit more 38-somethings from JBAA, CW, and WS, we're going to see a culture shift away from the things Ebb Tide has 'always' done to things the newer players like. I see a Casino night in the future. Keeping the longstanding members happy while accommodating the fresh blood will take some effort and may have a period of time where two different groups of Ebb Tide are attending 2 different types of events.

Finally – this year I was both Social Director and equipment manager. I cannot really do both jobs to the degree that they need to be done. Should I be retained by the membership as Social Director, I would like one of the dependable always-there players to step up into the equipment manager role. Hauling all the balls, the AED, the water bottles and food for you ~~ravenous bastards~~ hungry fellows is filling my Jeep.

Tim

Registrar Report 2017-18

This year we had 60 registered players able to participate at practices or for league matches. There were 6 social members. We have 6 Life Members some of which are playing participants.

There has been a change in the process of registration, with Rugby Canada this season choosing to use Sportlomo as their registration engine. It has been both an ease of transition for most and headache for some. I hope next seasons registration process will go much smoother with much of the growing pains resolved. Of note, next season's registration will kick off early. Registration with Rugby Canada through Ebb Tide will begin as soon as the club sets up the club registration on the site. Next season begins September 1, 2018. There will be plenty of time to resolve issues that may come up.

For myself, it has been a year of major adjustment as it looks like my playing career is done through my unfortunate game accident. I may one day run on the pitch but for now I can continue in the role of registrar if that is the will of the club.

Thank you,
Darren Kovacs